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The College Placement Council 62 Highland Avenue / Bethlehem, PA 18017

The national association for career planning, placement, and recruitment

CPC Salary Survey

REGIONAL Interim Report No. 3 April 1985

ROCKY MOUNTAIN REGION (RMCPA)

University of Arizona
Brigham Young University
Colorado School of Mines
Colorado State University
University of Colorado
University of Denver
Kansas State University
University of Missouri - Kansas City
Montana State University
University of Montana
University of Nebraska - Lincoln
New Mexico State University
University of New Mexico
Northern Arizona University
University of Northern Colorado
South Dakota School of Mines and Technology
Utah State University
University of Utah

The 187 placement offices at the 163 colleges and universities that participate in the *Salary Survey* are divided into seven geographic regions. The placement offices listed comprise the Rocky Mountain region.

The data are based on salary offers made to students graduating between September 1, 1984, and August 31, 1985. Tables on pages 2 through 5 list data on both regional and national levels for the interim period (March 2 through April 4) and cumulatively (September 1 through April 4). The block tables contain data for the interim period only.

SCOPE AND NATURE OF THE SURVEY

The scope, nature, and coverage of the CPC *Salary Survey* are particularly important to the interpretation and proper use of the statistics.

Offers are reported from employing organizations in business, industry, government, and non-profit and educational organizations. The offers are base starting salary offers and do not include fringe benefits or overtime. The data cover a broad range of functional positions, except teaching. Confidentiality is maintained for the individual, the college, and the employer.

The *Survey* reports offers, not acceptances, with no limit on the number of offers per student. Therefore, offers in the study cannot be equated with actual hires, and when the economic climate changes substantially, the ratio of offers to hires usually changes also, making comparison with other years no longer valid. In those categories where offers are relatively few, the data should be regarded only as an indication.

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(Data Combined For Men and Women)

AVERAGE MONTHLY SALARY OFFERS

Bachelor's Degree Candidates

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/2/85 THROUGH 4/4/85							CUMULATIVE PERIOD 9/1/84 THROUGH 4/4/85						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[1]			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[1]		
	Regional	National	Regional	National	90th	50th	10th	Regional	National	Regional	National	90th	50th	10th
BUSINESS														
Accounting	66	670	$1680	$1720	$1800	$1708	$1550	419	3939	$1662	$1683	$1800	$1700	$1463
Business—General (incl. Mgmt.)	20	308	1595	1651	2100	1605	1242	217	1389	1536	1606	2000	1500	1125
Marketing & Distribution	6	150	1500	1599	*	*	*	79	733	1411	1546	1750	1410	1000
HUMANITIES & SOCIAL SCIENCES														
Humanities	1	59	1333	1635	*	*	*	46	305	1381	1436	2000	1333	900
Economics[2]	2	96	1883	1850	*	*	*	23	226	1682	1712	2400	1700	1000
Other Social Sciences	5	89	1513	1757	*	*	*	122	403	1335	1464	1900	1250	800
ENGINEERING														
Aeronautical	10	72	2292	2303	*	*	*	30	264	2254	2231	2500	2240	2058
Chemical	42	410	2384	2375	2530	2383	2208	138	1134	2353	2375	2525	2375	2083
Civil (incl. Construction, Sanitary, & Transportation Engrg.)	27	137	1904	2011	2425	1930	1500	100	532	1968	1979	2400	1950	1541
Electrical (incl. Computer Engrg.)	194	1607	2160	2287	2500	2260	1559	834	5023	2216	2268	2470	2250	1924
Geological	3	6	1622	2115	*	*	*	17	34	2097	2220	*	*	*
Industrial	15	166	2152	2198	*	*	*	78	601	2107	2180	2416	2183	1560
Mechanical	99	822	2185	2268	2448	2250	1930	398	2695	2223	2249	2465	2250	1930
Metallurgical (incl. Metallurgy & Ceramic Engrg.)	8	69	2271	2240	*	*	*	12	165	2317	2263	*	*	*
Mining	2	9	2200	2323	*	*	*	9	24	2022	2174	*	*	*
Nuclear (incl. Engrg. Physics)	1	10	2230	2380	*	*	*	6	46	2365	2290	*	*	*
Petroleum	9	106	2385	2608	*	*	*	34	292	2491	2641	2800	2667	1800
Engineering Technology	18	92	2003	2116	*	*	*	104	381	2097	2131	2297	2125	1800
SCIENCES														
Agricultural Sciences	1	20	1500	1552	*	*	*	25	103	1464	1459	1770	1500	1106
Biological Sciences	1	11	865	1162	*	*	*	10	51	1377	1376	*	*	*
Chemistry	5	21	2144	2015	*	*	*	10	79	1966	1867	*	*	*
Computer Science	69	496	2140	2098	2400	2200	1764	248	1746	2098	2064	2350	2158	1708
Health (Medical) Professions	1	23	1567	1749	*	*	*	8	114	1297	1805	*	*	*
Mathematics	+	77	+	2092				16	176	2049	2034	*	*	*
Other Physical & Earth Sciences	6	31	2100	2073	*	*	*	33	97	1961	1903	2375	2023	1433
Totals	611	5557						3016	20552					

[1] Percentiles are computed on regional data.
[2] Includes economics programs with both business and social science orientation.
* Not computed for fewer than 20 offers.
+ No offers reported.

(Data Combined For Men and Women)

AVERAGE MONTHLY SALARY OFFERS

Bachelor's Degree Candidates

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/2/85 THROUGH 4/4/85							CUMULATIVE PERIOD 9/1/84 THROUGH 4/4/85						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[1]			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[1]		
	Regional	National	Regional	National	90th	50th	10th	Regional	National	Regional	National	90th	50th	10th
Accounting/Auditing	76	761	$1714	$1732	$1950	$1708	$1550	441	4177	$1665	$1690	$1833	$1700	$1458
Business Administration	10	169	1631	1701	*	*	*	156	825	1497	1596	2051	1500	1000
Communications	1	22	2565	2021	*	*	*	56	155	1248	1521	2000	1184	680
Community & Service Orgs. Work	2	9	1250	1214	*	*	*	11	70	1373	1350	*	*	*
EDP-Programming/Systems	66	629	2115	2140	2400	2178	1680	276	2022	2102	2089	2350	2166	1725
Engineering	410	3155	2175	2286	2500	2250	1666	1613	10312	2210	2263	2500	2250	1916
Farm & Natural Resources Mgmt.	+	8	+	1964				14	45	1406	1536	*	*	*
Finance & Economics	3	147	1715	1809	*	*	*	76	418	1625	1692	1917	1650	1250
Health (Medical) Services	2	28	1216	1670	*	*	*	17	136	1280	1718	*	*	*
Manufacturing &/or Industrial Oprs.	2	71	2275	2096	*	*	*	41	289	2094	2063	2425	2166	1762
Mathematics/Statistics	2	34	2300	2027	*	*	*	19	93	2094	1984	*	*	*
Merchandising/Sales Promotion	6	138	1409	1550	*	*	*	105	668	1366	1456	1750	1333	1000
Personnel/Employee Relations	+	7	+	1459				7	82	2086	1745	*	*	*
Research—Non-Scientific	+	43	+	2097				17	98	1842	1979	*	*	*
Research—Scientific	16	97	2164	2184	*	*	*	57	257	2112	2035	2483	2107	1500
Rotational Training—Non-Technical	4	29	1221	1588	*	*	*	25	157	1515	1493	2200	1400	1000
Rotational Training—Technical	3	61	2153	2260	*	*	*	19	112	1972	2155	*	*	*
Sales—Non-Technical Degree	5	127	1615	1596	*	*	*	49	559	1577	1580	2083	1517	1250
Sales—Technical/Scientific Degree	3	22	2167	2216	*	*	*	17	77	2245	2162	*	*	*
Totals	611	3557						3016	20552					

[1] Percentiles are computed on regional data.
* Not computed for fewer than 20 offers.
+ No offers reported.

(Data Combined For Men and Women)

AVERAGE MONTHLY SALARY OFFERS

Master's Degree Candidates
Inexperienced
(One Year Or Less Of Full Time, Non-Military Employment)

GRADUATE PROGRAM	INTERIM PERIOD 3/2/85 THROUGH 4/4/85							CUMULATIVE PERIOD 9/1/84 THROUGH 4/4/85						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[1]			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[1]		
	Regional	National	Regional	National	90th	50th	10th	Regional	National	Regional	National	90th	50th	10th
BUSINESS														
Accounting	2	16	$1859	$1947	*	*	*	79	327	$1946	$2043	$2208	$1917	$1750
MBA (Non-Technical Undergraduate)	7	181	1752	2402	*	*	*	27	538	1938	2238	2500	1900	1458
MBA (Technical Undergraduate)	1	45	2500	2545	*	*	*	9	123	2405	2483	*	*	*
MS-Business (incl Mgmt., Mktg., Finance, etc.)	+	20	+	2649				9	72	2280	2376	*	*	*
Industrial Mgmt. (incl. Industrial Admin.)	+	4	+	2671				+	20	+	2385			
Administration (incl. Public, Hospital, etc.)	+	6	+	2603				4	23	2308	2364	*	*	*
HUMANITIES & SOCIAL SCIENCES														
Humanities	+	1	+	1500				8	30	1693	1519	*	*	*
Social Sciences	+	+	+	+	*	*	*	20	50	1626	1713	2000	1584	1200
ENGINEERING														
Chemical	3	43	3328	2670	*	*	*	13	106	2666	2594	*	*	*
Civil (incl. Construction, Sanitary & Transportation Engrg.)	+	11	+	2531				18	103	2274	2363	*	*	*
Electrical (incl. Computer Engrg.)	2	151	2717	2771	*	*	*	51	514	2702	2732	2950	2691	2416
Industrial	+	10	+	2506				3	44	1533	2440	*	*	*
Mechanical	2	86	2704	2634	*	*	*	36	267	2526	2590	2733	2542	2165
Nuclear (incl. Engrg. Physics)	3	7	2567	2536	*	*	*	6	19	2529	2552	*	*	*
SCIENCES														
Chemistry	1	5	2565	2336	*	*	*	2	15	2366	2065	*	*	*
Computer Science	8	80	2556	2622	*	*	*	20	232	2490	2537	2750	2538	2060
Geology & Related Geological Sciences	+	12	+	2632				22	83	2554	2586	2775	2700	2166
Mathematics	1	8	2783	2382	*	*	*	2	20	2767	2418	*	*	*
Metallurgy (incl. Met. Engrg., Materials Engrg. Science, & Ceramics)	1	6	2500	2550	*	*	*	8	23	2529	2563	*	*	*
Totals	31	692						337	2609					

[1] Percentiles are computed on regional data
* Not computed for fewer than 20 offers
\+ No offers reported

(Data Combined For Men and Women)

AVERAGE MONTHLY SALARY OFFERS

Master's Degree Candidates—Experienced[1]

GRADUATE PROGRAM	INTERIM PERIOD 3/2/85 THROUGH 4/4/85							CUMULATIVE PERIOD 9/1/84 THROUGH 4/4/85						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[2]			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[2]		
	Regional	National	Regional	National	90th	50th	10th	Regional	National	Regional	National	90th	50th	10th
Over 1 to 2 years														
MBA - Non-Tech Undergraduate	6	44	$2354	$2561	*	*	*	7	109	$2518	$2479	*	*	*
MBA - Tech Undergraduate	1	7	1600	2560	*	*	*	2	19	1675	2627	*	*	*
Over 2 to 4 years														
MBA - Non-Tech Undergraduate	+	51	+	2616				1	105	3041	2628	*	*	*
MBA - Tech Undergraduate	+	5	+	2560				1	16	2666	2841	*	*	*
Over 4 years														
MBA - Non-Tech Undergraduate	3	24	2273	2543	*	*	*	6	75	2216	2581	*	*	*
MBA - Tech Undergraduate	+	9	+	2893				2	25	2625	2786	*	*	*
Totals	10	140						19	349					
ENGINEERING														
Chemical	+	17	+	$3354				2	69	$3400	$3365	*	*	*
Civil (incl. Construction, Sanitary & Transportation Engrg.)	+	1	+	3583				+	8	+	2610			
Electrical (incl. Computer Engrg.)	2	17	$3754	3577	*	*	*	4	54	3544	3449	*	*	*
Mechanical	+	6	+	3336				1	29	2666	3126	*	*	*
SCIENCES														
Chemistry	2	23	3075	3007	*	*	*	8	86	2482	2916	*	*	*
Mathematics (incl. Oprs. Research, Statistics & Actuarial Science)	+	+	+	+				+	8	+	2583			
Metallurgy (incl. Met. Engrg., Materials Engrg., Science, & Ceramics)	+	2	+	3542				1	17	3500	3212	*	*	*
Physics	+	10	+	3110				1	30	2750	3049	*	*	*
Totals	4	76						17	301					

DOCTORAL DEGREE CANDIDATES

[1] Years of previous full-time, non-military employment
[2] Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM & EMPLOYER

APRIL 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1

INTERIM PERIOD 03/02/85 THROUGH 04/04/85

CURRICULUM	ACCTG-PUBLIC		BANK-FINANCE		MERCHANDSNG		AERO-ELECTRNC		AUTO, MECH-EQPT		BLDG MATERIAL	
ACCOUNTING	1679 1800 1550	61			1575	1	1750	1				
BUSINESS - GENERAL	2333	1	1417	4	1285	7	1840	5			1850	1
MARKETING/DISTRIBUTN	2009	1			1194	3						
HUMANITIES												
ECONOMICS			1666	1								
OTHR SOCIAL SCIENCES					1577	3						

RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM & EMPLOYER

APRIL 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1

INTERIM PERIOD 03/02/85 THROUGH 04/04/85

CURRICULUM	ACCTG-PUBLIC		BANK-FINANCE		MERCHANDSNG		AERO-ELECTRNC		AUTO. MECH-EQPT		BLDG MATERIAL	
AERONAUTICAL							2292	10				
CHEMICAL							2332	4			2333	1
CIVIL -CNSTR/SAN/TRP					1950	1	2362	1			1730	5
ELECTRICAL -COMPTR	2250	1			2000	1	2257 2513 2025	112	2325	5	2343	5
GEOLOGICAL												
INDUSTRIAL							2166	10			2175	2
MECHANICAL					1760	1	2234 2375 2080	42	2375	2	2287	11
METALLURGICAL							2333	1				
MINING												
NUCLEAR -ENGRG PHYS							2230	1				
PETROLEUM -NATL GAS												
ENGINEERING TECH							2152	11				

RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM & EMPLOYER

APRIL 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1

INTERIM PERIOD 03/02/85 THROUGH 04/04/85

CURRICULUM	ACCTG-PUBLIC		BANK-FINANCE		MERCHANDSNG		AERO-ELECTRNC		AUTO, MECH-EQPT		BLDG MATERIAL	
AGRICULTURL SCIENCES												
BIOLOGICAL SCIENCES												
CHEMISTRY							1875	1				
COMPUTER SCIENCE	1750	1					2149 2443 1764	42	2336	3	2235	1
HEALTH (MED) PROFSNS												
MATHEMATICS												
OTHR PHYSCL/EARTH SCI							2323	3				

RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM & EMPLOYER

APRIL 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1

INTERIM PERIOD 03/02/85 THROUGH 04/04/85

CURRICULUM	CHEMCLS-DRUG		ELECTRL MAC		FOOD-BEVERAGE		GLASS-PAPER		METALS/PRODS		PETRO/ALLIED	
ACCOUNTING											1707	3
BUSINESS - GENERAL											1925	2
MARKETING/DISTRIBUTN	1660	1	1750	1								
HUMANITIES												
ECONOMICS			2100	1								
OTHR SOCIAL SCIENCES	1667	1										

RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM & EMPLOYER

APRIL 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1

INTERIM PERIOD 03/02/85 THROUGH 04/04/85

CURRICULUM	CHEMCLS-DRUG		ELECTRL MAC		FOOD-BEVERAGE		GLASS-PAPER		METALS/PRODS		PETRO/ALLIED	
AERONAUTICAL												
CHEMICAL	2378	14			1900	1					2497	17
CIVIL -CNSTR/SAN/TRP											2367	3
ELECTRICAL -COMPTR			2177	5							2517	5
GEOLOGICAL									1700	1	1584	2
INDUSTRIAL			2390	1								
MECHANICAL	2280	2	2336	3	2331	3					2399	5
METALLURGICAL	2240	2							2272	5		
MINING									2400	1		
NUCLEAR -ENGRG PHYS												
PETROLEUM -NATL GAS											2385	9
ENGINEERING TECH												

RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM & EMPLOYER

APRIL 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1

INTERIM PERIOD 03/02/85 THROUGH 04/04/85

CURRICULUM	CHEMCLS-DRUG		ELECTRL MAC		FOOD-BEVERAGE		GLASS-PAPER		METALS/PRODS		PETRO/ALLIED	
AGRICULTURL SCIENCES	1500	1										
BIOLOGICAL SCIENCES												
CHEMISTRY	2614	3										
COMPUTER SCIENCE	2333	1	2147	3							2204	6
HEALTH (MED) PROFSNS												
MATHEMATICS												
OTHR PHYSCL/EARTH SCI												

RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM & EMPLOYER

APRIL 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1

INTERIM PERIOD 03/02/85 THROUGH 04/04/85

CURRICULUM	RESRCH/CONSLT	TIRE-RUBBER	UTLTIES-PUBLC	GOVT-FEDERAL	GOVT-LCL/STATE	NON-PROFIT ORG
ACCOUNTING	/ / /	/ / /	/ / /	/ / /	/ / /	/ / /
BUSINESS - GENERAL	/ / /	/ / /	/ / /	/ / /	/ / /	/ / /
MARKETING/DISTRIBUTN	/ / /	/ / /	/ / /	/ / /	/ / /	/ / /
HUMANITIES	/ / /	/ / /	/ / /	/ / /	/ 1333 1 / / /	/ / /
ECONOMICS	/ / /	/ / /	/ / /	/ / /	/ / /	/ / /
OTHR SOCIAL SCIENCES	/ / /	/ / /	/ / /	/ / /	/ 1167 1 / / /	/ / /

RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

APRIL 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1

INTERIM PERIOD 03/02/85 THROUGH 04/04/85

CURRICULUM	RESRCH/CONSLT		TIRE-RUBBER		UTLTIES-PUBLC		GOVT-FEDERAL		GOVT-LCL/STATE		NON-PROFIT ORG	
AERONAUTICAL												
CHEMICAL	2208	1			2710	1	1973	3				
CIVIL -CNSTR/SAN/TRP	1794	5			2100	3	1868	7	1500	2		
ELECTRICAL -COMPTR	2423	4			2212	5	1808 2141 1559	48	2541	3		
GEOLOGICAL												
INDUSTRIAL							1937	2				
MECHANICAL	2242	2			2377	4	1928 2165 1560	24				
METALLURGICAL												
MINING	2000	1										
NUCLEAR -ENGRG PHYS												
PETROLEUM -NATL GAS												
ENGINEERING TECH	1885	3			1700	1	1676	3				

RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM & EMPLOYER

APRIL 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1

INTERIM PERIOD 03/02/85 THROUGH 04/04/85

CURRICULUM	RESRCH/CONSLT		TIRE-RUBBER		UTLTIES-PUBLC		GOVT-FEDERAL		GOVT-LCL/STATE		NON-PROFIT ORG	
AGRICULTURL SCIENCES												
BIOLOGICAL SCIENCES											865	1
CHEMISTRY							1000	1				
COMPUTER SCIENCE	2212	2			1970	5	1941	2			1583	1
HEALTH (MED) PROFSNS											1567	1
MATHEMATICS												
OTHR PHYSCL/EARTH SCI							1874	3				

REV 2

BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER PART 1 INTERIM PERIOD 03/02/85 THROUGH 04/04/85

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES APRIL 1985 RMCPA REGIONAL INTERIM REPORT

CURRICULUM	ACCTG-PUBLIC	BANK-FINANCE	MERCHANDSNG	AERO-ELECTRNC	AUTO,MECH-EQPT	BLDG MATERIAL
MBA - NON-TECHNICAL		1505 3	1833	1916 1		
MBA - TECHNICAL			2500 1			

BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER PART 2 INTERIM PERIOD 03/02/85 THROUGH 04/04/85

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES APRIL 1985 RMCPA REGIONAL INTERIM REPORT

CURRICULUM	CHEMCLS-DRUG	ELECTRL MAC	FOOD-BEVERAGE	GLASS-PAPER	METALS/PRODS	PETRO/ALLIED
MBA - NON-TECHNICAL		1500 1				
MBA - TECHNICAL						

BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER PART 3 INTERIM PERIOD 03/02/85 THROUGH 04/04/85

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES APRIL 1985 RMCPA REGIONAL INTERIM REPORT

CURRICULUM	RESRCH/CONSLT	TIRE-RUBBER	UTLTIES-PUBLC	GOVT-FEDERAL	GOVT-LCL/STATE	NON-PROFIT ORG
MBA - NON-TECHNICAL	2500 1					
MBA - TECHNICAL						